



Environment Policy

Noumi Limited
ACN 002 814 235

Version	Document #	Document Owner	Approved By	Date Approved	Review Date	Distribution
1.2	POL_SC_004	Head of Safety, Environment & Operational Risk	Chief Executive Officer	1/02/2024	1/02/2026	External

Table of Contents

Environment Policy	3
1. Vision and Purpose	3
2. Policy Statement	3

Environment Policy

1. Vision and Purpose

Noumi Limited acknowledges its responsibility to the environment, and we express our commitment towards implementing practices which will promote environmental sustainability.

This policy relates to how all operations in our company will be continually reviewed and improved, so that we will truly be able to integrate environmental and social considerations into our everyday practices.

2. Policy Statement

The following policy governs the management of the environmental aspects of our company, with specific focus on the conservation of resources and the reduction of waste.

- Conduct the business in an environmentally sound and responsible manner
- Comply with current state legislative requirements and other statutory governing bodies
- Assess the risk on the environment of existing operations and implement any changes as reasonably practicable
- Integrate this Environmental Policy into work practices
- Establish the objectives, targets and framework for environmental management system
- Ensure that site specific environmental audits are scheduled and carried out by competent persons
- Maintain adequate hazardous waste materials management and disposal procedure records
- Ensure that local emergency procedures incorporate environmental issues and that the procedures are reviewed regularly and updated as required
- Ensure that all accidents and incidents, which pose potential harm to the environment, are reported to the relevant statutory authority, that internal investigations are carried out, and that recommendations arising out of investigations are implemented where practicable
- Identify and utilise environmentally sound, technically acceptable products, practices and services, and where practicable selecting natural resources which can be recycled, re-used or disposed of safely
- Implement waste minimisation strategies to ensure minimal impact on the environment is negligible or prevented
- Ensure that all employees receive training to perform their tasks in a manner designed to comply with legislative requirements and minimise any negative impact on environment
- Ensure that employees and contractors adopt a high standard on environmental responsibility in the workplace
- Ensure that all contractors are inducted for the site in which they are conducting activities
- Consult with employees about environmental matters which may affect them
- Implement the Environmental Management Policy in consultation with employees

Noumi Limited will provide the resources, equipment, skills and training necessary to ensure the Environment Policy is met and to assist our managers and employees to provide and maintain a safe and healthy work environment.