



Risk Management Policy

Noumi Limited
ACN 002 814 235

Version	Document #	Document Owner	Approved By	Date Approved	Review Date	Distribution
1.0	POL_LG_016	Group General Counsel & Company Secretary	The Board	1/02/2024	1/02/2026	External

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Risk Management Policy

1. Who does this policy cover?

Noumi Limited (**Noumi** or **the Company**) has been, and will continue to be, exposed to a range of multiple and interrelated risks. The Company recognises that the effective understanding and management of risk ensures that Noumi Limited can achieve its sustainability, profitability, growth, and stakeholder objectives. We believe that effective risk management is a strategic strength of the Company, allowing it to sustain and create value for the organisation.

This policy applies to all directors, employees, and contractors of Noumi Limited, its subsidiaries and operations. The policy extends to all current and future activities of Noumi Limited.

2. Policy Principles

Everyone at Noumi Limited is committed to maintaining a strong culture of risk awareness, consistent with our values.

Effective risk management is an integral part of good management practice, supporting the decision making of Noumi Limited. Risk management is concerned with understanding the effect that uncertainty has on Noumi Limited achieving its strategy and business objectives.

To support effective decision making, risk management is incorporated into the strategic and operational planning and management processes at all levels within the organisation, in order to proactively reduce the effects of threats and to enhance or exploit the benefit of opportunities.

3. Responsibilities

Board

The Board of Directors are responsible for the overall corporate governance and risk management of Noumi Limited. It has responsibility for approving and overseeing Noumi Limited Risk Management Framework including setting an appropriate Risk Appetite Statement.

The Board delegates its risk management responsibilities to the Risk & Compliance Committee (RACC). This includes oversight by the RACC of risk management and compliance processes, and the conduct of internal audits relating to risk.

Noumi Limited Executive

The Board places responsibility for the delivery of the Company's strategy on the CEO, including the appropriate management risk within accepted limits.

Noumi Limited Management

Noumi Limited Management is responsible for establishing and implementing the risk management system to identify, control and manage risks.

All Managers are responsible for owning risk in their day-to-day operations.

Managers and supervisors will ensure that staff within their areas understand their responsibilities and assist in fostering a risk-aware culture. Regular training and assistance will be provided to staff to assist with risk management.

All Employees

All employees at Noumi Limited are responsible for the identification of risk.

4. Policy Information

Policy Changes

The RACC will review this Policy at least annually and may be rescind, change, or replace this Policy at any time.